



Kempsford Church of England School (Voluntary Controlled)

Ethos Committee Terms of Reference

Category	Terms of Reference
Version	2.1
Published	11 th June 2019
Owner	Ethos Committee
Review & Author(s)	Last reviewed 28042020 AOH


This is the terms of reference for the Ethos committee of the school. It is controlled by the Ethos committee and approved by the full governing body.

Active

Document History

Version	Date	Comments
2.1	28 th April 2020	Reviewed by Ethos Committee
2.1	11 th June 2019	Reviewed & updated for Ethos Committee
2.0	15 th May 2018	Revised ToR for Ethos Committee <i>Supporting new school vision and Church of England Vision for Education</i>
1.2	4 th February 2018	Draft update for Ethos Committee review <i>Additions to align with new responsibilities</i>
1.1	20 th October 2015	Updated version for Ethos Committee <i>Minor formatting, clarification of owned policies and branding changes introduced.</i>
1.0	5 th March 2014	Initial draft version for Ethos Committee <i>This version will replace all previous historical versions and introduces a new consistent versioning scheme.</i>

Document Control

Approved:	28 th April 2020
Signed by on behalf of the Ethos Committee	
	Next scheduled review date April 2021

Ethos Committee

Membership

- The committee shall consist of not less than four governors including the Head Teacher or member of the senior management team with responsibility for the curriculum and at least one Foundation Governor
- The committee will elect a non-employee as Chair.
- The committee will elect a clerk.
- The committee may make recommendation to the governing body for co-optation of non-governor members and may advise whether or not such members should be given a vote.

Quorum

The quorum shall be three governors, including the head or senior management team member and at least one non-employee governor.

Terms of Reference

The committee will review these terms of reference annually. The committee has responsibility to support, advise and challenge the Headteacher and governing body on matters relating to the distinctiveness and effectiveness of the school as a Church of England school.

The committee shall seek to discharge these responsibilities through regular engagement with the school, scheduled school visits and the periodic review of school policies as detailed below.

- To support and promote the school's inclusive Christian vision and values, enabling all, pupils and adults, to flourish (*1-7)
- To ensure that the School Improvement Plan includes attention to SIAMS areas for improvement. (*1)
- To monitor and evaluate how well the school's Christian vision and values inform & impact on:
 - pupils' learning (*2,3,5)
 - opportunities for spiritual awareness as a basis for human wholeness (*2,3,4,5)
 - pupils' Spiritual Moral, Social and Cultural (SMSC) development (* 2,3,4,5)
 - the character and moral development of pupils, including through the provision of Relationships and Sex Education (*3,4,5)
 - the content and impact of Collective Worship (*6)
 - the content and impact of Religious Education (*7)

- To support the annual update of the school's Toolkit SEF
- To promote links between the school, the local parish church and communities locally, nationally and globally. (* 3,4,5)
- To liaise with the Parochial Church Council (PCC) concerning the nomination of Foundation Governors.
- To ensure all school materials (documentation, website, etc.) identifies the school as a Church of England school, with its own distinctive values (* 1)
- To oversee the presence of Christian signs and symbols in and around the school.

Policies

The committee shall be responsible for the following policies:

- Collective Worship (CW)
- Religious Education (RE)
- Spiritual, Moral, Social, Moral and Cultural Policy (SMSC)
- Relationships & Sex Education (RSE)

Church of England documents referenced:

*Vision for Education
Valuing All God's Children
The Fruit of the Spirit*