



Kempsford Church of England School (Voluntary Controlled)

Ethos Committee Terms of Reference

Category	Terms of Reference
Version	2.0
Published	14 th March 2018; approved by FGB 6 th June 2018
Owner	Ethos Committee
Review & Author(s)	Last updated 14032018 AOH

This is the terms of reference for the Ethos committee of the school. It is controlled by the Ethos committee and approved by the full governing body.

Active

Document History

Version	Date	Comments
2.0	15 th May 2018	Revised ToR for Ethos Committee <i>Supporting new school vision and Church of England Vision for Education</i>
1.2	4 th February 2018	Draft update for Ethos Committee review <i>Additions to align with new responsibilities</i>
1.1	20 th October 2015	Updated version for Ethos Committee <i>Minor formatting, clarification of owned policies and branding changes introduced.</i>
1.0	5 th March 2014	Initial draft version for Ethos Committee <i>This version will replace all previous historical versions and introduces a new consistent versioning scheme.</i>

Document Control

Approved:	6 th June 2018
Signed by	 on behalf of the Ethos Committee
Next scheduled review date June 2019	

Ethos Committee

Membership

- The committee shall consist of not less than four governors including the Head Teacher or member of the senior management team with responsibility for the curriculum and at least one Foundation Governor
- The committee will elect a non-employee as Chair.
- The committee will elect a clerk.
- The committee may make recommendation to the governing body for co-option of non-governor members and may advise whether or not such members should be given a vote.

Quorum

The quorum shall be three governors, including the head or senior management team member and at least one non-employee governor.

Terms of Reference

The committee will review these terms of reference annually.

The committee has responsibility to support, advise and challenge the Headteacher and governing body on matters relating to the distinctiveness and effectiveness of the school as a Church of England school.

The committee shall seek to discharge these responsibilities through regular engagement with the school, scheduled school visits and the periodic review of school policies as detailed below.

- To support and promote the school's inclusive Christian vision and values. (*1-7)
- To ensure that the School Improvement Plan includes attention to SIAMS areas for improvement. (*1)
- To monitor and evaluate how well the school's vision and values inform & impact on:
 - ▶ pupil's learning (*2,3,5)
 - ▶ pupils Spiritual, Moral, Social and Cultural (SMSC) development (* 2,3,4,5)
 - ▶ the character and moral development of pupils, including through the provision of Relationships and Sex Education (*3,4,5)
 - ▶ the content and impact of Collective Worship (*6)
 - ▶ the content and impact of Religious Education (*7)
- To support the annual update of the school's Toolkit SEF

- To promote links between the school, the local parish church and communities locally, nationally and globally. (* 3,4,5)
- To liaise with the Parochial Church Council (PCC) concerning the nomination of Foundation Governors.
- To ensure all school materials (documentation, website, etc.) identifies the school as a Church of England school, with its own distinctive values (* 1)
- To oversee the presence of Christian signs and symbols in and around the school.

Policies

The committee shall be responsible for the following policies:

- Collective Worship (CW)
- Religious Education (RE)
- Spiritual, Moral, Social, Moral and Cultural Policy (SMSC)
- Relationships & Sex Education (RSE)